

# CERTIFICATE

This is to certify that

Name of company GWE GmbH  
Moorbeerenweg 1, 31228 Peine

has implemented and complies  
to the values management system according  
to § 3 no. 2 and 3, § 4 no. 2  
of the statutes of the Ethics Management  
for the Construction Industry-initiative by the  
Bavarian Construction Industry Association.

Name of company GWE GmbH  
has the status of an audited member of the Ethics  
Management for the Construction Industry-initiative by  
the Bavarian Construction Industry Association.

This certificate is valid until September 30<sup>th</sup>, 2026

Munich, September 26<sup>th</sup>, 2024

## EMB

### Wertemanagement Bau

Werte ▪ Compliance ▪ Integrität

For the auditing committee

Dr. Karl Huber

President of the General Court of Appeals, Munich  
and the Constitutional Court (ret.)